

**Tezak Heavy Equipment Co., Inc.** is a well established family owned and operated construction company. Tezak Heavy Equipment Co., Inc. is building and expanding for the future and is poised on the leading edge of growth in the industry and in Colorado. Located in Southern Colorado, in what is affectionately called the "banana belt of Colorado", we offer a warm community for you and your families, easy commutes to larger cities, and a lower cost of living. The majority of work we contract as prime on highway projects, offering services including overlot grading, utilities, and clearing and grubbing. Our main location boasts our new Main Office, Maintenance Shop, Quarry and Scale House. We also offer aggregate to local landscapers, government contracts and construction companies. We take pride in doing a project right the first time, doing it on schedule, and under budget. We offer a diverse scope of services which limits the needs of multiple contractors on any given project site.

If you are interested in a position as a Superintendent / Project Supervisor with experience in estimating, operating heavy equipment, and supervising laborers, and you are self motivated and interested in being a team player, have a good work ethic and a hard worker, then please send us a copy of your resume. We are an Equal Opportunity Employer.

### **JOB PURPOSE:**

Superintendent / Project Supervisor will lead production crews, maintain positive working relations between company and subcontractors and owners. Projects include highway construction projects, utilities projects, and overlot grading projects.

### **DUTIES AND RESPONSIBILITIES:**

1. Supervise and manage subcontractors and crews on work site.
2. Coordinate and schedule maintenance with Fleet Manager.
3. Provide safe work environment, conduct weekly safety meetings and attend company wide safety meetings, follow OSHA / MSHA Safety regulations.
4. Complete daily job logs and other project paperwork in a timely manner.
5. Comply with quality control requirements for government and project engineer specifications.
6. Assist work crews with labor.
7. Successfully communicates verbally and in writing for necessary day-to-day operations and record keeping.
8. Competency and experience preferred on the following equipment: wheel loaders, dozers, scrapers, and excavators.
9. Demonstrates effective teamwork skills.
10. Capable of extended work hours and weekend work as well as working away from home for short periods of time.
11. River restoration experience helpful.

### **EXPERIENCE/REQUIREMENTS:**

1. High School Diploma or GED
2. Minimum 5 years experience as a Supervisor / Superintendent / Foreman on highway construction.
3. Minimum 5 years of hands-on experience in road / bridge/ earthwork or any combination.
4. Good driving record.
5. CDL Class A or B preferred, but not required.

**BENEFITS:**

1. Competitive Salary
2. Medical Insurance
3. Dental Insurance
4. Vision Insurance
5. Disability Insurance
6. 125 Cafeteria Plan
7. Life Insurance
8. Paid Vacation
9. 401K Plan with Company Contribution
10. Company Vehicle Provided

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