

Tezak Heavy Equipment Co., Inc. is a well-established Civil/Heavy Highway Contractor. We are building and expanding for the future and are poised on the leading edge of growth in the industry and in Colorado. The majority of work we contract as prime on highway, river restoration and canal projects. Our offered services include clearing and grubbing, overlot grading, excavation, utilities, drainage and flood control. We also supply aggregate to local landscapers, government contracts and construction companies from our two quarry locations. We take pride in doing a project right the first time, doing it on schedule, and under budget. We offer a diverse scope of services which limits the needs of multiple contractors on any given project site.

If you are interested in a position as a Civil/Heavy Highway Project Superintendent with experience in estimating, operating heavy equipment, supervising and leading personnel, and you are self motivated and interested in being a team player, have a good work ethic and a hard worker, then please send us a copy of your resume. We are an Equal Opportunity Employer.

JOB PURPOSE:

Project Superintendent will lead production crews, maintain positive working relations between company and subcontractors and owners. Project types include: Highway construction, canal/river restoration, dams and reservoirs, utility, and overlot grading projects.

DUTIES AND RESPONSIBILITIES:

1. Supervise and manage subcontractors and crews on work site.
2. Coordinate and schedule maintenance with Fleet Manager.
3. Provide safe work environment, conduct weekly safety meetings and attend company wide safety meetings, follow OSHA / MSHA Safety regulations.
4. Complete daily job logs and other project paperwork in a timely manner.
5. Comply with quality control requirements for government and project engineer specifications.
6. Assist work crews as needed.
7. Successfully communicates verbally and in writing for necessary day-to-day operations and record keeping.
8. Competency and experience preferred on the following equipment: wheel loaders, dozers, scrapers, and excavators.
9. Demonstrates effective teamwork skills.
10. Capable of extended work hours and weekend work as well as working away from home. Our work area is within the state of Colorado, both on the western slope and up & down the front range.

EXPERIENCE/REQUIREMENTS:

1. High School Diploma or GED
2. Minimum 3 years experience as a Supervisor / Superintendent / Foreman on highway construction.
3. Minimum 5 years of hands-on experience in road / bridge/ earthwork or any combination.
4. Good driving record.
5. CDL Class A or B preferred, but not required.

BENEFITS:

1. Competitive salary
2. Medical Insurance
3. Dental Insurance

4. Vision Insurance
5. Disability Insurance
6. 125 Cafeteria Plan
7. Life Insurance
8. Paid Vacation
9. 401K Plan with Company contribution
10. Tooling insurance
11. Company vehicle provided

AA/EOE: To build a diverse workforce, Tezak Heavy Equipment welcomes all qualified applicants. Applicants will receive fair and impartial consideration without regard to race, sex, color, religion, national origin, age, disability, veteran status, or religion or other legally protected status.